Department of Children & Youth

Licensing Inspection Full Report

Program Details		
Program Type: Pre School	Program Name: Salem Christian Academy	Program Number: 1230028829
Address: 6500 Southway Rd Clayton OH 45315		County: MONTGOMERY
Organization Name: Salem Christian Academy	Org IRN: 097931	Site IRN: 097931

Inspection Information		
Inspection Type Provisional	Inspection Scope: Full	Inspection Notice: Unannounced
Visit Date: 04/03/2025	Begin Time: 9:05 AM	End Time: 11:40 AM

The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

Summary of Findings		
Number of Rules Verified: 135	Number of Rules with Non-Compliances: 4	
Serious Risk Non-Compliances: 0	Moderate Risk Non-Compliances: 0	Low Risk Non-Compliances: 4

Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious risk non-compliance is cited.

Serious Risk Non-Compliances

No Serious Risk Non-Compliances were observed during this inspection

Moderate Risk Non-Compliances

No Moderate Risk Non-Compliances were observed during this inspection

Low Risk Non-Compliances

Domain: **02 Safe & Sanitary Environment**

Rule: 5180-37:06 Safe and sanitary equipment and materials

Code: This rule requires that furniture and equipment meet safety and sanitation requirements.

Findings: During the inspection, it was observed that furniture and equipment does not meet safety and sanitation requirements.

Domain: **06 Program Information**

Rule: 5180-37:02 Parent handbook

Code: This rule requires complaints and concerns regarding Ohio Administrative Code 3301-37 to be reported to the Office of Early Learning and School Readiness.

Findings: During the inspection, it was determined that the current parent handbook was not on file.

Domain: **08 Staff Files**

Rule: 5180-37:04 Staff minimum requirements

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in the ratio is obligated to have evidence that they have a high school diploma, GED or high school equivalency.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of a high school diploma or equivalent on file and available for review.

Department of Children & Youth

Domain: **08 Staff Files**

Rule: 5180-37:04 Orientation training

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have an orientation training as prescribed by the department completed within thirty days of the individuals start date.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the required orientation training prescribed by the department completed within thirty days of the start date.

Rules in Compliance/Not Verified	
Rule: 5180-37:03 Developmental progress and parent teacher conferences	*Compliant*
Rule: 5180-37:03 Written curriculum adopted and aligned	*Compliant*
Rule: 5180-37:03 Written philosophy and goals	*Not Verified*
Rule: 5180-37:02 Written compliance report posted	*Compliant*
Rule: 5180-37:03 Nap/Rest-Time Requirements	*Compliant*
Rule: 5180-37:04 Staff supervision	*Not Verified*
Rule: 5180-37:03 Daily Schedule	*Compliant*
Rule: 5180-37:04 Annual in-service requirements	*Compliant*
Rule: 5180-37:04 Director onsite fifty percent of operating hours	*Compliant*
Rule: 5180-37:04 Staff Non-Discrimination	*Not Verified*
Rule: 5180-37:04 Program operation	*Not Verified*
Rule: 5180-37:04 Director qualifications	*Compliant*
Rule: 5180-37:04 Administrator rules training	*Compliant*

Rule: 5180-37:04 Director responsibilities	*Compliant*
Rule: 5180-37:04 Lead teacher assigned	*Compliant*
Rule: 5180-37:04 Public preschool general education teacher requirements	*Compliant*
Rule: 5180-37:04 Special education teacher requirements	*Compliant*
Rule: 5180-37:04 Nontax nonpublic preschool teacher requirements	*Compliant*
Rule: 5180-37:04 Individuals used in ratio	*Compliant*
Rule: 5180-37:04 Non-guilty non-conviction statement	*Compliant*
Rule: 5180-37:04 Required background checks	*Compliant*
Rule: 5180-37:04 Staff with required health and safety trainings	*Compliant*
Rule: 5180-37:04 Substitute requirements	*Compliant*
Rule: 5180-37:04 Background check updates	*Compliant*
Rule: 5180-37:04 Preschool special education law requirements	*Compliant*
Rule: 5180-37:04 Ratio and Group size: Integrated classroom	*Compliant*
Rule: 5180-37:04 Intervention specialist caseload	*Compliant*
Rule: 5180-37:04 Approved trainer requirements	*Compliant*
Rule: 5180-37:04 Ratio and Group size: Special education classroom	*Compliant*
Rule: 5180-37:04 Staff/child ratio maintained at all times	*Compliant*
Rule: 5180-37:04 Second adult requirements	*Compliant*

Rule: 5180-37:04 Ratio and Group size: General education or co-taught classroom	*Compliant*
Rule: 5180-37:04 Licensed staff in-service requirement	*Compliant*
Rule: 5180-37:04 Nap/rest time ratio requirements	*Compliant*
Rule: 5180-37:04 Part-time staff in-service requirement	*Compliant*
Rule: 5180-37:04 Substitute providing IEP services	*Compliant*
Rule: 5180-37:06 Adequate first-aid supplies	*Compliant*
Rule: 5180-37:05 Safe play space available	*Compliant*
Rule: 5180-37:05 Annual fire inspection	*Compliant*
Rule: 5180-37:05 Outdoor play space	*Compliant*
Rule: 5180-37:05 Exclusive use of preschool space	*Compliant*
Rule: 5180-37:05 Phone available	*Compliant*
Rule: 5180-37:05 Room divided by barrier	*Compliant*
Rule: 5180-37:05 Electrical outlets	*Compliant*
Rule: 5180-37:05 Play space free of hazards	*Compliant*
Rule: 5180-37:05 Center cleaning and sanitizing	*Compliant*
Rule: 5180-37:05 Children supervised during travel times	*Compliant*
Rule: 5180-37:05 Ratio maintained at all times	*Compliant*
Rule: 5180-37:05 Public access areas	*Compliant*
Rule: 5180-37:05 Square footage and maximum capacity	*Compliant*

Rule: 5180-37:05 Smoking prohibited	*Compliant*
Rule: 5180-37:06 Materials selected independently	*Compliant*
Rule: 5180-37:06 Safe handling, storage, and disposal of bio-contaminants	*Compliant*
Rule: 5180-37:06 Space heaters	*Compliant*
Rule: 5180-37:05 Indoor space minimum requirements	*Compliant*
Rule: 5180-37:06 Cleaning and sanitizing supplies	*Compliant*
Rule: 5180-37:06 Cot or Mat requirements	*Compliant*
Rule: 5180-37:06 Electrical fans	*Compliant*
Rule: 5180-37:06 Protective Mats	*Compliant*
Rule: 5108-37:06 Furniture and equipment	*Compliant*
Rule: 5180-37:07 Governing body written policies	*Not Verified*
Rule: 5180-37:07 Program policies and procedures	*Not Verified*
Rule: 5180-37:07 Appropriate policies for children	*Not Verified*
Rule: 5180-37:07 Staff policies	*Not Verified*
Rule: 5180-37:07 Immunization records and emergency medical authorization requirements	*Not Verified*
Rule: 5180-37:07 Policies address children's cumulative records	*Not Verified*
Rule: 5180-37:07 Developmentally appropriate program planning	*Not Verified*
Rule: 5180-37:07 Health and safety procedures	*Not Verified*

Rule: 5180-37:07 Organized school health services	*Not Verified*
Rule: 5180-37:07 Emergency procedure postings and records	*Compliant*
Rule: 5180-37:07 Admission procedures	*Not Verified*
Rule: 5180-37:07 Parent Roster	*Not Verified*
Rule: 5180-37:07 Behavior management/discipline policy requirements	*Not Verified*
Rule: 5180-37:07 Communicable Disease Policy requirements	*Not Verified*
Rule: 5180-37:07 Transportation and field trip policies	*Not Verified*
Rule: 5180-37:07 Unlimited parent access	*Not Verified*
Rule: 5180-37:07 Offsite swimming policy requirements	*Not Verified*
Rule: 5180-37:07 Parent Roster permission	*Compliant*
Rule: 5180-37:07 Safe sleep policy	*Not Verified*
Rule: 5180-37:07 Medical and dental emergency procedure posting	*Compliant*
Rule: 5180-37:07 Written procedures for incident and injury reporting	*Not Verified*
Rule: 5180-37:07 First-aid Facilities and Materials	*Compliant*
Rule: 5180-37:07 Parent permission for topical products	*Not Verified*
Rule: 5180-37:07 Handwashing and disposable towels or air hand dryer available	*Compliant*
Rule: 5180-37:07 Swimming policy	*Not Verified*
Rule: 5180-37:07 Supervising grounds, play areas, and other facilities	*Not Verified*
Rule: 5180-37:07 Written medication policy requirements	*Compliant*

Rule: 5180-37-08 List of allergies and treatment	*Compliant*
Rule: 5180-37-08 Immunization records	*Compliant*
Rule: 5180-37-08 List of prescription or nonprescription medications, food supplements, modified diets, or fluoride supplements	*Compliant*
Rule: 5180-37-08 List of chronic physical problems and history of hospitalization	*Compliant*
Rule: 5180-37-08 List of child diseases	*Compliant*
Rule: 5180-37-08 Names and telephone numbers of physician and dentist	*Compliant*
Rule: 5180-37-08 Emergency medical and dental care transportation	*Compliant*
Rule: 5180-37-08 Daily attendance records	*Compliant*
Rule: 5180-37-08 Injury report	*Compliant*
Rule: 5180-37-08 Family Educational Rights and Privacy Act	*Not Verified*
Rule: 5180-37-08 McKinney-Vento Homeless Assistance Act	*Compliant*
Rule: 5180-37-08 Cumulative record requirements	*Compliant*
Rule: 5180-37-08 Child medical signed by licensed physician	*Compliant*
Rule: 5180-37-08 Medication authorization	*Compliant*
Rule: 5180-37:09 Food license	*Compliant*
Rule: 5180-37:09 Choice of two required food groups for snack	*Compliant*
Rule: 5180-37:09 Menus	*Compliant*
Rule: 5180-37:09 Modified diet accommodations	*Compliant*

Rule: 5180-37:09 Nutritious snack choices provided to parents	*Compliant*
Rule: 5180-37:09 Screen time during meal or snack time	*Compliant*
Rule: 5180-37:09 Snack nutritional requirements	*Compliant*
Rule: 5180-37:09 Snack service time	*Compliant*
Rule: 5180-37:09 Snacks and meals to children attending four or more hours	*Compliant*
Rule: 5180-37:10 Discipline restrictions	*Not Verified*
Rule: 5180-37:10 Reporting abuse policy	*Not Verified*
Rule: 5180-37:11 Communicable Disease Policy: Symptoms of illness for isolation and discharge	*Not Verified*
Rule: 5180-37:11 Communicable Disease Policy: Parent notification of illness	*Not Verified*
Rule: 5180-37:10 Written discipline policy requirements	*Not Verified*
Rule: 5180-37:11 Communicable disease chart posted	*Compliant*
Rule: 5180-37:11 Communicable Disease Policy: Ill child isolation requirements	*Not Verified*
Rule: 5180-37:10 Staff responsibility for discipline	*Not Verified*
Rule: 5180-37:11 Children observed for communicable disease upon	*Compliant*
Rule: 5180-37:09 Use of powdered milk	*Compliant*
Rule: 5180-37:11 Communicable Disease Policy: Symptoms of illness for isolation	*Not Verified*
Rule: 5180-37:10 Staff receive discipline policy	*Not Verified*

Rule: 5180-37:10 Discipline policy/ behavior management communication and written consent to parent	*Not Verified*
Rule: 5180-37:09 Policy regarding providing food when parent does not provide it	*Not Verified*
Rule: 5180-37:10 Discipline policy ensures well being of individuals	*Not Verified*
Rule: 5180-37:11 Communicable disease policy: Training staff	*Not Verified*
Rule: 5180-37:11 Communicable Disease Policy: Mildly ill child	*Not Verified*
Rule: 5180-37:11 Communicable Disease Policy: Readmitting an ill child	*Not Verified*
Rule: 5180-37:11 Communicable Disease Policy: Exposure to a communicable disease	*Not Verified*
Rule: 5180-37:08 Child medical statement	*Compliant*